



WELCOME TO THE TEAM

We are in business to provide a better quality of life to the local community. By maintaining our core value of providing reliable and quality cleaning services to help others maintain their home health, you will be a pillar in the mission to create a healthier local community.

[PLEASE REVIEW THE OVERVIEW OF OUR CLEANING LIST. \(LINK\)](#)

THE PAY SCALE

The more cleans you do within a 7-day week of work, the more you get paid per cleaning job performed. *Essentially the harder you work in a week, the more you get paid.* **Every new job you take makes the previous job worth the new tier of pay.** You keep 100% of client tips and receive a company-guaranteed tip if you perform 4 to 5-star work with no bad reviews from clients. See chart below.

Tier 1	Tier 2	Tier 3	Tier 4
1-2 Cleans Per Week	3 Cleans Per Week	4 Cleans Per Week	5 Cleans Per Week
\$20 Per Hour (for each clean worked)	\$21 Per Hour (for each clean worked)	\$22 Per Hour (for each clean worked)	\$23 Per Hour (for each clean worked)
10% Guaranteed Tip	15% Guaranteed Tip	17% Guaranteed Tip	20% Guaranteed Tip

TIPS & TRICKS

1. When arriving on client sites, let them know *you are with Spotless Fresh Cleaning Services.*
2. You MUST have cleaning equipment, so be sure to buy what's required to perform cleans.
 - a. See our [Product List Here \(Link\)](#).
3. Always clean each area/item in a home, *top to bottom, and from the furthest point of a room to the entry point.*